

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-514-5916 or visit <u>sentarahealthplans.com</u> and sign into the Member Portal. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-866-514-5916 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$6,000/Individual or \$12,000/family In-Network	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Most <u>preventive care</u> services and <u>screenings</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-carebenefits/">https://www.healthcare.gov/coverage/preventive-carebenefits/</a> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network \$7,500 person / \$15,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See <u>sentarahealthplans.com</u> or call 1-866-514-5916.	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

20507VA1410008-00 Page 1 of 7



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay			
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	30% coinsurance	50% coinsurance	Not covered	None.	
If you visit a health	Specialist visit	30% coinsurance	50% coinsurance	Not covered	None.	
care <u>provider's</u> office or clinic	Preventive care/ screening/ immunization	No charge, deductible does not apply	No charge, deductible does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	Not covered	None.	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required. See also other outpatient services copayment or coinsurance amounts under mental health/substance use benefits.	
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at sentarahealthplans.com.	Preferred Generic Drugs (Tier 1)	30% coinsurance retail 30% coinsurance mail order	30% coinsurance retail 30% coinsurance mail order	Not covered retail Not covered mail order	Medical deductible applies. Coverage is limited to FDA-approved prescription drugs. If brand drugs are used when a generic is available, you must pay the difference in cost plus the copayment or coinsurance amount. One copayment or coinsurance amount covers up to a	
	Preferred Brand and Other Generic Drugs (Tier 2)	30% coinsurance retail 30% coinsurance mail order	30% coinsurance retail 30% coinsurance mail order	Not covered retail Not covered mail order		
	Non-Preferred Brand Drugs (Tier 3)	35% coinsurance retail 35% coinsurance mail order	35% coinsurance retail 35% coinsurance mail order	Not covered retail Not covered mail order	30-day supply; two copayments or coinsurance amounts cover a 31- to 60-day supply; and three copayments or coinsurance amounts cover a 61-	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCCOI-For-SBC%2F2024">https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCCOI-For-SBC%2F2024</a> IP 20507VA141000800.pdf

			What You Will Pay			
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Specialty drugs (Tier 4)	35% <u>coinsurance</u> retail 35% <u>coinsurance</u> mail order	35% coinsurance retail 35% coinsurance mail order	Not covered retail Not covered mail order	to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from a Plan Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Not covered <u>Pre-authorization</u> required.		
	Physician/surgeon fees	30% coinsurance	50% coinsurance	Not covered	None.	
If you need immediate medical attention	Emergency room care	50% coinsurance	50% coinsurance	50% coinsurance	None.	
	Emergency medical transportation	Non-emergency services: 30% coinsurance Emergency services: 50% coinsurance	Non-emergency services: 30% coinsurance Emergency services: 50% coinsurance	Non-emergency services: Not covered Emergency services: 50% coinsurance	Pre-authorization required for non- emergent transport.	
	Urgent care	30% coinsurance	30% coinsurance	Not covered	None.	
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	
	Physician/surgeon fees	30% coinsurance	50% coinsurance	Not covered	None.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: 30% coinsurance Other visits: 30% coinsurance	Office visits: 30% coinsurance Other visits: 30% coinsurance	Office visits: Not covered Other visits: Not covered	Pre-authorization required for partial hospitalization, intensive outpatient program, electro-convulsive therapy, and Transcranial Magnetic Stimulation.	

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			What You Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)  Out-of-Network (You will pay the most)		
	Inpatient services	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required for all inpatient services.
	Office visits	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required for
If you are program	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	Not covered	prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include
If you are pregnant	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	Not covered	tests and services described elsewhere in this SBC (i.e. ultrasound).
If you need help recovering or have other special health needs	Home health care	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required. 100 visits/year.
	Rehabilitation services	Rehabilitative PT/OT: 30% coinsurance Rehabilitative Speech Therapy: 30% coinsurance Other Services: 30% coinsurance	Rehabilitative PT/OT: 50% coinsurance Rehabilitative Speech Therapy: 50% coinsurance Other Services: 50% coinsurance	Rehabilitative PT/OT: Not covered Rehabilitative Speech Therapy: Not covered Other Services: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.
	Habilitation services	Habilitative PT/OT: 30% coinsurance Habilitative Speech Therapy: 30% coinsurance Other Services: 30% coinsurance	Habilitative PT/OT: 50% coinsurance Habilitative Speech Therapy: 50% coinsurance Other Services: 50% coinsurance	Habilitative PT/OT: Not covered Habilitative Speech Therapy: Not covered Other Services: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.
	Skilled nursing care	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required. 100 days/stay.
	Durable medical equipment	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.

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		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Hospice services	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required.	
If your child needs dental or eye care	Children's eye exam	No charge, deductible does not apply	No charge, deductible does not apply	Not covered	Coverage limited to one exam/plan year from participating VSP providers.	
	Children's glasses	No charge, deductible does not apply	No charge, deductible does not apply	Not covered	Coverage limited to one pair/plan year from participating VSP providers.	
	Children's dental check-up	Not covered	Not covered	Not covered	None.	

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (Adult)

- Dental Care (Pediatric)
- Hearing aids (Adult)
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care unless medically necessary
- Weight Loss Programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Chiropractic Care

• Infertility Treatment

Hearing aids (Pediatric)

Private-duty nursing

### **Your Rights to Continue Coverage:**

For more information on your rights to continue coverage, contact the plan at 1-866-514-5916. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is your state insurance department at Bureau of Insurance at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; or www.HealthCare.gov at 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security

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Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560, or bureauofinsurance@scc.virginia.gov.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—————

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# **About these Coverage Examples:**

What isn't covered

Limits or exclusions

The total Peg would pay is



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal c delivery)		Managing Joe's type 2 (a year of routine in-network care of condition)		Mia's Simple Fracture (in-network emergency room visit and follow up ca		
<ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$6,000 30% 30% 30%	<ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$6,000 30% 30% 30%	<ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>		
This EXAMPLE event includes se Specialist office visits (prenatal care Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bl Specialist visit (anesthesia)	vices	This EXAMPLE event includes set Primary care physician office visits ( <i>education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose</i> )	including disease	This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)		
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$6,000	Deductibles	\$5,600	Deductibles	\$2,800	
Copayments	\$0	Copayments	\$0	Copayments	\$0	
Coinsurance	\$1,500	Coinsurance	\$0	Coinsurance	\$0	

What isn't covered

Limits or exclusions

The total Joe would pay is

\$0

\$7,500

\$2,800

What isn't covered

Limits or exclusions

\$5,600

The total Mia would pay is