

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-514-5916 or visit sentarahealthplans.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-514-5916 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$3,500/Individual or \$7,000/family In-Network	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Most preventive care services and screenings are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-carebenefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network \$8,000 person / \$16,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , balance-billed charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See <u>sentarahealthplans.com</u> or call 1-866-514-5916.	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	What You Will Pay					
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$60 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	None.	
If you visit a health care provider's office	Specialist visit	\$60 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$120 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	None.	
or clinic	Preventive care/ screening/ immunization	No charge, deductible does not apply	No charge, deductible does not apply	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	Not covered	None.	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required. See also other outpatient services copayment or coinsurance amounts under mental health/substance use benefits.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at sentarahealthplans.co m.	Preferred Generic Drugs (Tier 1)	\$30 copayment, deductible does not apply retail \$90 copayment, deductible does not apply mail order	\$30 copayment, deductible does not apply retail \$90 copayment, deductible does not apply mail order	Not covered retail Not covered mail order	Medical deductible applies except to tier 1 prescription drugs. Coverage is limited to FDA-approved prescription drugs. If brand drugs are used when a generic is available, you must pay the difference in cost plus the	
	Preferred Brand and Other Generic Drugs (Tier 2)	\$55 <u>copayment</u> retail \$165 <u>copayment</u> mail order	\$55 <u>copayment</u> retail \$165 <u>copayment</u> mail order	Not covered retail Not covered mail order	copayment or coinsurance amount. One copayment or coinsurance amount covers up to a 30-day supply;	

^{*} For more information about limitations and exceptions, see the plan or policy document at https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCCOI-For-SBC%2F2024 IP 20507VA142001000.pdf

			What You Will Pay			
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Non-Preferred Brand Drugs (Tier 3)	40% coinsurance retail 40% coinsurance mail order	40% coinsurance retail 40% coinsurance mail order	Not covered retail Not covered mail order	two <u>copayments</u> or <u>coinsurance</u> amounts cover a 31- to 60-day supply; and three <u>copayments</u> or <u>coinsurance</u> amounts cover a 61- to	
	Specialty drugs (Tier 4)	40% <u>coinsurance</u> retail 40% <u>coinsurance</u> mail order	40% <u>coinsurance</u> retail 40% <u>coinsurance</u> mail order	Not covered retail Not covered mail order	90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in 90-day supply through mail order. Tier 4 Specialty Drugs are only available from a Plan Specialty Pharmacy and are limited to a 30-da supply (retail and mail order).	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	
surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	Not covered	None.	
If you need immediate medical attention	Emergency room care	50% coinsurance	50% coinsurance	50% coinsurance	None.	
	Emergency medical transportation	Non-emergency services: 30% coinsurance Emergency services: 50% coinsurance	Non-emergency services: 30% coinsurance Emergency services: 50% coinsurance	Non-emergency services: Not covered Emergency services: 50% coinsurance	Pre-authorization required for non- emergent transport.	
	Urgent care	\$50 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$50 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	None.	
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	
	Physician/surgeon fees	30% coinsurance	50% coinsurance	Not covered	None.	

			What You Will Pay			
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$40 copayment/Visit, deductible does not apply Other visits: 30% coinsurance	Office visits: \$40 copayment/Visit, deductible does not apply Other visits: 30% coinsurance	Office visits: Not covered Other visits: Not covered	Pre-authorization required for partial hospitalization, intensive outpatient program, electro-convulsive therapy, and Transcranial Magnetic Stimulation.	
	Inpatient services	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required for all inpatient services.	
	Office visits	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required for	
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	Not covered	prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include	
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	Not covered	tests and services described elsewhere in this SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required. 100 visits/year.	
	Rehabilitation services	Rehabilitative PT/OT: 30% coinsurance Rehabilitative Speech Therapy: 30% coinsurance Other Services: 30% coinsurance	Rehabilitative PT/OT: 50% coinsurance Rehabilitative Speech Therapy: 50% coinsurance Other Services: 50% coinsurance	Rehabilitative PT/OT: Not covered Rehabilitative Speech Therapy: Not covered Other Services: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	
	Habilitation services	Habilitative PT/OT: 30% coinsurance Habilitative Speech Therapy: 30% coinsurance Other Services: 30% coinsurance	Habilitative PT/OT: 50% coinsurance Habilitative Speech Therapy: 50% coinsurance Other Services: 50% coinsurance	Habilitative PT/OT: Not covered Habilitative Speech Therapy: Not covered Other Services: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	

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		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required. 100 days/stay.
	Durable medical equipment	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.
	Hospice services	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required.
If your child needs dental or eye care	Children's eye exam	No charge, deductible does not apply	No charge, deductible does not apply	Not covered	Coverage limited to one exam/ <u>plan</u> year from participating VSP <u>providers</u> .
	Children's glasses	No charge, deductible does not apply	No charge, deductible does not apply	Not covered	Coverage limited to one pair/plan year from participating VSP providers.
	Children's dental check-up	Not covered	Not covered	Not covered	None.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Dental Care (Pediatric)

• Routine eye care (Adult)

• Bariatric Surgery

• Hearing aids (Adult)

• Routine foot care unless medically necessary

• Cosmetic Surgery

• Long-term care

• Weight Loss Programs

• Dental Care (Adult)

• Non-emergency care when traveling outside the U.S.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Chiropractic Care

• Infertility Treatment

• Hearing aids (Pediatric)

• Private-duty nursing

Your Rights to Continue Coverage:

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For more information on your rights to continue coverage, contact the plan at 1-866-514-5916. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is your state insurance department at Bureau of Insurance at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; or www.HealthCare.gov at 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560, or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—————

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About these Coverage Examples:



The total Peg would pay is

\$6,270

The total Joe would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 (a year of routine in-network care of condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible \$3,500 ■ Specialist coinsurance 30% ■ Hospital (facility) coinsurance 30% ■ Other coinsurance 30%		■ Specialist <u>copayment</u> \$30 ■ Hospital (facility) <u>coinsurance</u> 30%		 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost \$5,600		Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing Cost Sharing			
Deductibles	\$3,500	Deductibles \$400		Deductibles	\$2,700
Copayments	\$70	Copayments \$800		Copayments	\$60
Coinsurance	\$2,700	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0

\$1,200

The total Mia would pay is

\$2,760