Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Optima Plus/Plus OOA 1500/25/20% Optima Health Insurance Company

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-275-3755 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-275-3755 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	\$1,500 /Individual or \$3,000 /family In- <u>Network</u> \$3,000 /Individual or \$6,000 /family Out-of- <u>Network</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Prescription drugs</u> ; most services that require a <u>copayment</u> ; and <u>preventive care</u> , vision, and materials are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u> .
Are there other <u>deductible</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In- <u>Network</u> \$4,500 person / \$9,000 family and out-of- <u>network-provider</u> s \$9,500 person / \$19,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.optimahealth.com</u> or call 1-800-275-3755.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral.</u>

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May			Limitations, Exceptions, & Other Important	
Medical Event	Need	In-Network Out-of-Network (You will pay the least) (You will pay the most)		Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> , <u>deductible</u> does not apply	40% coinsurance	None.	
If you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	\$40 <u>copayment</u> , <u>deductible</u> does not apply	40% coinsurance	None.	
or clinic	Preventive care/ screening/ immunization	No charge, <u>deductible</u> does not apply	40% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x- ray, blood work)	20% coinsurance	40% coinsurance	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Pre-authorization required.	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>optimahealth.com</u>	Generic drugs (Tier 1)	\$15 <u>copayment</u> , <u>deductible</u> does not apply retail \$38 <u>copayment</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order	Coverage is limited to FDA-approved <u>prescription</u> <u>drugs</u> . For specialty drugs, the out-of-pocket amount is limited to \$250 <u>Copayment</u> per retail prescription and \$250 <u>Copayment</u> per mail order prescription. If brand drugs are used when a generic is available, you must pay the difference in cost plus the <u>Copayment</u> or <u>Coinsurance</u> amount. One <u>Copayment</u> or <u>Coinsurance</u> amount covers up to a 31-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from the Plan's Specialty Pharmacy and are limited to a 31-day supply (retail and mail order).	
	Preferred Drugs (Tier 2)	\$40 <u>copayment</u> , <u>deductible</u> does not apply retail \$100 <u>copayment</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order		
	Non Preferred Drugs (Tier 3)	\$75 <u>copayment</u> , <u>deductible</u> does not apply retail \$225 <u>copayment</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order		
	<u>Specialty drugs</u> (Tier 4)	20% <u>coinsurance</u> , <u>deductible</u> does not apply retail 20% <u>coinsurance</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order		

* For more information about limitations and exceptions, see the plan or policy document at

Common	Services You May			Limitations, Exceptions, & Other Important Information	
Medical Event Need		In-Network Out-of-Network (You will pay the least) (You will pay the most)			
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Pre-authorization required.	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	None.	
	Emergency room care	20% coinsurance	20% coinsurance	None.	
If you need immediate medical attention	Emergency medical transportation	\$25 <u>copayment</u> /Transport each way 20% <u>coinsurance</u>	40% coinsurance	None.	
	Urgent care	\$40 <u>copayment</u> , <u>deductible</u> does not apply	40% coinsurance	None.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Pre-authorization required.	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	None.	
If you need mental health, behavioral health, or substance abuse services		 \$25 <u>copayment</u>, <u>deductible</u> does not apply office visits 20% <u>coinsurance</u> other visits EAV: No charge, <u>deductible</u> does not apply 	40% <u>coinsurance</u> EAV: Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, and electro- convulsive therapy, and Transcranial Magnetic Stimulation. EAV: 3 visits/presenting issue by Optima EAV <u>provider</u> s only.	
	Inpatient services	20% coinsurance	40% coinsurance	Pre-authorization required for all inpatient services.	
lf you are pregnant	Office visits	20% coinsurance	40% coinsurance		
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	<u>Pre-authorization</u> required for prenatal services. <u>Cos</u> <u>sharing</u> does not apply to certain preventive services Maternity care may include tests and services	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	described elsewhere in this SBC (i.e. ultrasound).	
If you need help recovering or have	Home health care	\$25 <u>copayment</u> , <u>deductible</u> does not apply	40% coinsurance	Pre-authorization required. 100 visits/plan year.	

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Common Medical Event	Services You May Need	What You Will Pay		Limitations Exceptions 8 Other Important	
		In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
other special health needs	Rehabilitation services	Rehabilitative PT/OT: 20% coinsurance Rehabilitative Speech Therapy: 20% coinsurance	Rehabilitative PT/OT: 40% coinsurance Rehabilitative Speech Therapy: 40% coinsurance	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	
	Habilitation services	Not covered	Not covered	None.	
	Skilled nursing care	20% coinsurance	40% coinsurance	Pre-authorization required. 90 days/plan year.	
	Durable medical equipment	30% coinsurance	40% coinsurance	Pre-authorization required for single items over \$75 all rental items, and repair and replacement.	
	Hospice services	No charge, <u>deductible</u> does not apply	40% coinsurance	Pre-authorization required.	
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	\$30 Reimbursement, deductible does not apply	Coverage limited to one exam/ <u>plan</u> year from participating EyeMed providers.	
	Children's glasses	Not covered	Not covered	None.	
	Children's dental check-up	Not covered	Not covered	None.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture	 Dental Care (Pediatric) 	Long-term care		
Bariatric Surgery	Glasses	 Private-duty nursing 		
Cosmetic Surgery	Habilitative services	Routine foot care		
Dental Care (Adult)	Hearing aids	 Weight Loss Programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Chiropractic Care	 Non-emergency care when travelling ou U.S. (under out-of-network benefit) 	itside the		
 Infertility Treatment 	Routine eye care (Adult)			

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-275-3755. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 orwww.dol.gov/ebsa/healthreform; or

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the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage optionsmay be available to you too, including buying individual insurance coverage through the Health InsuranceMarketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA(3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

---To see examples of how this plan might cover costs for a sample medical situation, see the next page.------

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal c delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> \$1,500 Specialist <u>coinsurance</u> 20% Hospital (facility) <u>coinsurance</u> 20% Other <u>coinsurance</u> 20% 		 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 \$25 20% 20%	 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 \$40 20% 20%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like:Primary care physician office visits (including disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,500	Deductibles	\$100	Deductibles	\$1,500
Copayments	\$70	Copayments	\$900	Copayments	\$40
Coinsurance	\$2,200	Coinsurance	\$0	Coinsurance	\$300
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$3,770	The total Joe would pay is	\$1,000	The total Mia would pay is	\$1,840