

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-275-3755 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-275-3755 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	No.	This <u>plan</u> covers items and services even if you haven't yet met the <u>deductible</u> amount.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network \$2,500 person / \$5,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , balance-billed charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See http://www.optimahealth.com or call 1-800-275-3755.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May Need	What You	Limitations Everations 9 Other		
Medical Event		In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	None.	
If you visit a health care provider's office	Specialist visit	\$40 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	None.	
or clinic	Preventive care/ screening/ immunization	No charge, <u>deductible</u> does not apply	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$40 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	None.	
	Imaging (CT/PET scans, MRIs)	\$150 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	Pre-authorization required.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at optimahealth.com.	Preferred Generic Drugs (Tier 1)	\$10 copayment, deductible does not apply retail \$25 copayment, deductible does not apply mail order	Not covered retail Not covered mail order	Coverage is limited to FDA-approved prescription drugs. For specialty drugs, the out-of-pocket amount is limited to \$400 copayment per retail prescription and \$400 copayment per mail order prescription. If brand drugs are used when a generic is available, you must pay the difference in cost plus the copayment or coinsurance amount. One copayment or coinsurance amount covers up to a 30-day supply; two copayments or coinsurance amounts cover a 31- to 60-day supply; and three copayments or coinsurance amounts cover a 61- to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from a	
	Preferred Brand and Other Generic Drugs (Tier 2)	\$30 <u>copayment</u> , <u>deductible</u> does not apply retail \$75 <u>copayment</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order		
	Non-Preferred Brand Drugs (Tier 3)	25% coinsurance, deductible does not apply retail 25% coinsurance, deductible does not apply mail order	Not covered retail Not covered mail order		
	Specialty drugs (Tier 4)	25% coinsurance, deductible does not apply retail 25% coinsurance, deductible does not apply mail order	Not covered retail Not covered mail order		

^{*} For more information about limitations and exceptions, see the plan or policy document at

Common	Services You May Need	What You Will Pay		Limitations Evacutions & Other	
Common Medical Event		In-Network	Out-of-Network	Limitations, Exceptions, & Other Important Information	
		(You will pay the least)	(You will pay the most)	Plan Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$200 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	Pre-authorization required.	
	Physician/surgeon fees	No charge	Not covered	None.	
If you need immediate medical attention	Emergency room care	\$350 <u>copayment</u> , <u>deductible</u> does not apply	\$350 <u>copayment</u> , <u>deductible</u> does not apply	None.	
	Emergency medical transportation	\$100 <u>copayment</u> , <u>deductible</u> does not apply	\$100 copayment, deductible does not apply /Emergency services	None.	
			Not covered/all other		
	Urgent care	\$40 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	None.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$200 <u>copayment</u> /Day, <u>deductible</u> does not apply	Not covered	Pre-authorization required. \$1,000 maximum copayment per admission.	
	Physician/surgeon fees	No charge	Not covered	None.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 copayment, deductible does not apply office visits \$20 copayment, deductible does not apply other visits EAV: No charge, deductible does not apply	Not covered EAV: Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, and electro-convulsive therapy, and Transcranial Magnetic Stimulation. EAV: 3 visits/presenting issue by Optima EAV providers only.	
	Inpatient services	\$200 <u>copayment</u> /Day, <u>deductible</u> does not apply	Not covered	Pre-authorization required for all inpatient services. \$1,000 maximum copayment per admission.	
If you are pregnant	Office visits	\$450 Global <u>copayment</u>	Not covered		

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Common	Camilaga Vay May	What You	Limitations, Exceptions, & Other Important Information		
Common Medical Event	Services You May Need	In-Network Out-of-Network (You will pay the least) (You will pay the most)			
	Childbirth/delivery professional services	No charge	Not covered	Pre-authorization required for prenatal services. Cost sharing does not apply to	
	Childbirth/delivery facility services	\$200 <u>copayment</u> /Day, <u>deductible</u> does not apply	Not covered	certain preventive services. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound). \$1,000 maximum copayment per admission for delivery.	
If you need help recovering or have	Home health care	\$20 <u>copayment</u> , <u>deductible</u> does not apply	Not covered	Pre-authorization required. 100 visits/plan year.	
	Rehabilitation services	Rehabilitative PT/OT: \$25 copayment, deductible does not apply	Rehabilitative PT/OT: Not covered	Pre-authorization required. 30 visits/plan	
		Rehabilitative Speech Therapy: \$25 copayment, deductible does not apply	Rehabilitative Speech Therapy: Not covered	year for PT, OT. 30 visits/plan year for ST.	
other special health	Habilitation services	Not covered	Not covered	None.	
needs	Skilled nursing care	\$200 <u>copayment</u> /Day, <u>deductible</u> does not apply	Not covered	Pre-authorization required. 100 days/plan year. \$1,000 maximum copayment per admission.	
	Durable medical equipment	30% coinsurance, deductible does not apply	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	No charge, <u>deductible</u> does not apply	Not covered	Pre-authorization required.	
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	\$30 Reimbursement	Coverage limited to one exam/plan year from participating EyeMed providers.	
	Children's glasses	Not covered	Not covered	None.	
	Children's dental check-up	Not covered	Not covered	None.	

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture Glasses Glasses		 Non-emergency care when traveling outside the 		
		U.S.		
Bariatric Surgery	 Habilitative services 	 Private-duty nursing 		
Cosmetic Surgery	 Hearing aids 	 Routine foot care 		
Dental Care (Adult)	 Infertility treatment 	 Weight Loss Programs 		
Dental Care (Pediatric)	 Long-term care 			

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Chiropractic Care

Routine eye care (Adult)

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-275-3755. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health InsuranceMarketplace. For more information about the Marketplace, visit www.healthcare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit.</u>

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

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About these Coverage Examples:



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u> \$0 ■ Specialist <u>copayment</u> \$450 ■ Hospital (facility) <u>copayment</u> \$200 ■ Other <u>copayment</u> \$40		 The plan's overall deductible Specialist copayment Hospital (facility) copayment Other copayment 	\$0 \$20 \$200 \$40	 The plan's overall deductible Specialist copayment Hospital (facility) copayment Other copayment 	\$0 \$40 \$350 \$25
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$2,000	Copayments	\$900	Copayments	\$1,800
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$70
What isn't covered		What isn't covered		What isn't covered	

Limits or exclusions

The total Joe would pay is

\$2,000

\$1,870

Limits or exclusions

\$900

The total Mia would pay is