The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-275-3755 or visit optimahealth.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-275-3755 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	\$2,000 /Individual or \$4,000 /family In- <u>Network</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Most <u>preventive care</u> services and <u>screenings</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u> .
Are there other <u>deductible</u> for specific services?	Yes. \$100 per person for <u>prescription drugs</u> . There are no other <u>deductible</u> s.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these <u>services</u> .
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For In- <u>Network</u> \$4,500 person / \$9,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.optimahealth.com</u> or call 1-800-275-3755.	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral.</u>

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$50 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	None.	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$50 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$100 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	None.	
	Preventive care/ screening/ immunization	No charge, deductible not apply	No charge, deductible not apply	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
lf you have a test	Diagnostic test (x- ray, blood work)	30% coinsurance	50% coinsurance	Not covered	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	
If you need drugs to treat your illness or condition More information	Preferred Generic Drugs (Tier 1)	\$15 <u>copayment</u> , <u>deductible</u> does not apply retail \$38 <u>copayment</u> , <u>deductible</u> does not apply mail order	\$15 <u>copayment</u> , <u>deductible</u> does not apply retail \$38 <u>copayment</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order	Deductible applies except to tier 1 retail prescription drug Coverage is limited to FDA-approved prescription drugs. For non-preferred brand drugs, the out-of-pocket amount limited to \$400 copayment per mail order prescription. For specialty drugs, the out-of-pocket amount is limited to \$3 copayment per retail prescription and \$350 copayment per mail order prescription. If brand drugs are used when a	
about <u>prescription</u> drug coverage is available at optimahealth.com.	Preferred Brand and Other Generic Drugs (Tier 2)	\$50 <u>copayment</u> retail \$125 <u>copayment</u> mail order	\$50 <u>copayment</u> retail \$125 <u>copayment</u> mail order	Not covered retail Not covered mail order	generic is available, you must pay the difference in cost plus the <u>copayment</u> or <u>coinsurance</u> amount. One One <u>copayment</u> or <u>coinsurance</u> amount covers up to a 30-day supply; two <u>copayments</u> or <u>coinsurance</u> amounts cover a	
	Non-Preferred Brand Drugs (Tier	30% <u>coinsurance</u> retail	30% <u>coinsurance</u> retail	Not covered retail Not covered mail	31- to 60-day supply; and three <u>copayments</u> or <u>coinsurance</u> amounts cover a 61- to 90-day supply (retail).	

* For more information about limitations and exceptions, see the plan or policy document at https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2022%2FEOCCOI-For-SBC%2F2022_SGHMOEOC_Dir.pdf

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	3)	30% <u>coinsurance</u> mail order	30% <u>coinsurance</u> mail order		Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4	
	<u>Specialty drugs</u> (Tier 4)	30% <u>coinsurance</u> retail 30% <u>coinsurance</u> mail order	30% <u>coinsurance</u> retail 30% <u>coinsurance</u> mail order	Not covered retail	Specialty Drugs are only available from the Plan's Specialty Pharmacy and are limited to a 30-day supply (retail and ma order).	
If you have	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	
outpatient surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	Not covered	None.	
	Emergency room care	40% coinsurance	40% coinsurance	40% coinsurance	None.	
If you need immediate medical attention	Emergency medical transportation	\$100 <u>copayment</u> /Trans port each way	\$100 <u>copayment</u> /Trans port each way	\$100 copayment/Trans port each way /Emergency Services Not covered/all other	None.	
	<u>Urgent care</u>	\$50 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$50 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	None.	
lf you have a	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Not covered	Pre-authorization required.	
hospital stay	Physician/surgeon fees	30% <u>coinsurance</u>	50% coinsurance	Not covered	None.	
lf you need mental health, behavioral	Outpatient services	\$25 <u>copayment</u> /Visit,	\$25 <u>copayment</u> /Visit,	Not covered EAV: Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, and electro-convulsive	

* For more information about limitations and exceptions, see the plan or policy document at <u>https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2022%2FEOCCOI-For-SBC%2F2022_SGHMOEOC_Dir.pdf</u>

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
health, or substance abuse services		deductible does not apply office visits 30% <u>coinsurance</u> other visits EAV: No charge, <u>deductible</u> does not apply	deductible does not apply office visits 30% <u>coinsurance</u> other visits EAV: No charge, <u>deductible</u> does not apply		therapy, and Transcranial Magnetic Stimulation. EAV: 3 visits/presenting issue by Optima EAV <u>provider</u> s only.	
	Inpatient services	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required for all inpatient services.	
lf you are pregnant	Office visits	\$500 Global copayment, deductible not apply	\$650 Global copayment, deductible not apply	Not covered	Pre-authorization required for prenatal services. Cost	
	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	Not covered	sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	Not covered		
	Home health care	\$25 <u>copayment</u> /Visit, <u>deductible</u> does not apply	\$25 <u>copayment</u> /Visit, <u>deductible</u> does not apply	Not covered	Pre-authorization required. 100 visits/plan year.	
If you need help recovering or have other special health needs	<u>Rehabilitation</u> services	Rehabilitative PT/OT: 30% <u>coinsurance</u> Rehabilitative Speech Therapy: 30% <u>coinsurance</u>	Rehabilitative PT/OT: 50% <u>coinsurance</u> Rehabilitative Speech Therapy: 50% <u>coinsurance</u>	Rehabilitative PT/OT: Not covered Rehabilitative Speech Therapy: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	
	Habilitation services	Habilitative PT/OT: 30% <u>coinsurance</u>	Habilitative PT/OT: 50% <u>coinsurance</u>	Habilitative PT/OT: Not covered	Pre-authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST.	

* For more information about limitations and exceptions, see the plan or policy document at <u>https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2022%2FEOCCOI-For-SBC%2F2022_SGHMOEOC_Dir.pdf</u>

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier 1 (You will pay the least)	In-Network Tier 2 (You will pay less)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Informatio	
		Habilitative Speech Therapy: 30% <u>coinsurance</u>	Habilitative Speech Therapy: 50% <u>coinsurance</u>	Habilitative Speech Therapy: Not covered		
	Skilled nursing care	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required. 100 days/stay.	
	Durable medical equipment	30% coinsurance	30% coinsurance	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	No charge	No charge	Not covered	Pre-authorization required.	
	Children's eye exam	No charge, deductible not apply	No charge, <u>deductible</u> does not apply	Not covered	Coverage limited to one exam/ <u>plan</u> year from participating EyeMed <u>provider</u> s.	
If your child needs dental or eye care	Children's glasses	No charge, deductible not apply	No charge, deductible does not apply	Not covered	Coverage limited to one pair/ <u>plan</u> year from participating EyeMed <u>provider</u> s.	
	Children's dental check-up	Not covered	Not covered	Not covered	None.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture	 Dental Care (Pediatric) 	Routine foot care		
Bariatric Surgery	Hearing aids	 Weight Loss Programs 		
Cosmetic Surgery	Long-term care			
Dental Care (Adult)	 Non-emergency care when traveling out 	utside the U.S.		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Chiropractic Care	 Private-duty nursing 			
 Infertility Treatment 	Routine eye care (Adult)			

Your Rights to Continue Coverage:

* For more information about limitations and exceptions, see the plan or policy document at https://apps.optimahealth.com/Public/OHBRFileManager/DownloadFile.aspx?filePath=%2Fpresales%2F2022%2FEOCCOI-For-SBC%2F2022_SGHMOEOC_Dir.pdf

For more information on your rights to continue coverage, contact the plan at 1-800-275-3755. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Care.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal ca delivery)		Managing Joe's type 2 (a year of routine in-network care of condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> \$2,000 Specialist <u>copayment</u> \$500 Hospital (facility) <u>coinsurance</u> 30% Other <u>coinsurance</u> 30% 		Specialist copayment\$25Hospital (facility) coinsurance30%		 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2,000 \$50 40% 30%
This EXAMPLE event includes set Specialist office visits (<i>prenatal care</i> Childbirth/Delivery Professional Serv Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bl</i> Specialist visit (<i>anesthesia</i>)) vices	This EXAMPLE event includes ser Primary care physician office visits (<i>education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose</i>)	including disease	This EXAMPLE event includes serv Emergency room care (including med Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical thera	lical supplies))
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
	\$4 500	Deale at his a	\$200	Deductibles	\$2,000
Deductibles	\$1,500	Deductibles	φ200	Deductibles	+-,
v	\$1,500 \$1,600	Copayments	\$200 \$1,100	Copayments	\$50
Deductibles					
Deductibles Copayments	\$1,600 \$0	Copayments	\$1,100 \$0	Copayments	\$50
Deductibles Copayments Coinsurance	\$1,600 \$0	Copayments Coinsurance	\$1,100 \$0	Copayments Coinsurance	\$50